

Appendix 3.

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Care Quality Commission Assessment of Rotherham Adult Social Care 2025	
Directorate: Adult Care, Housing and Public Health	Service area: Professional Practice
Lead person: Dania Pritchard, ASC Assurance Lead	Contact: danial.pritchard@rotherham.gov.uk
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function
	<input checked="" type="checkbox"/> Other
If other, please specify: The associated Cabinet report summarises the key strengths and areas for development as detailed in the Care Quality Commission's (CQC) assessment report of Rotherham Adult Social Care.	

2. Please provide a brief description of what you are screening
From April 2023, The Health and Care Act 2022 gave CQC new regulatory powers to undertake independent assessment of local authorities' delivery of regulated care functions as set out in Part 1 of the Care Act 2014.
As a result, an assessment of Adult Social Care at Rotherham Metropolitan Borough Council took place in 2025. Notification of assessment was received 10

February 2025 and the assessment was concluded with the onsite element taking place 15 – 17 July 2025.

The resulting report was published on CQC’s public facing website on the 20 March 2026 and confirmed that Rotherham Metropolitan Borough Council Adult Care is ‘Good’ with a score of 73%.

The associated Cabinet paper aims to summarise the key strengths and areas for development as detailed in CQC’s assessment report.

3. Relevance to equality and diversity

All the Council’s strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		X
Could the proposal affect service users?		X
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		X
Have there been or likely to be any public concerns regarding the proposal?		X
Could the proposal affect how the Council’s services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect the Council’s workforce or employment practices?		X

If you have answered no to all the questions above, please explain the reason

This report is intended to highlight the publicly available CQC feedback within the published report and, therefore, none of the above is applicable.

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

N/A

- **Key findings**

N/A

- **Actions**

N/A

Date to scope and plan your Equality Analysis:

N/A

Date to complete your Equality Analysis:

N/A

Lead person for your Equality Analysis
(Include name and job title):

N/A

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Rebecca Wilson	Interim Service Director, Adult Social Care & Integration	30/04/2026
Caroline Hine	Change Lead, Service Improvement and Governance, Adult Care, Housing & Public Health	30/04/2026
Leah Sibley	Programme Development Officer, Service Improvement and Governance, Adult Care, Housing & Public Health	30/04/2026

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	29/04/2026
Report title and date	8 June 2026 – Cabinet Report. Care Quality Commission Assessment of Rotherham Adult Social Care 2025
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	30/04/2026